



Niagara Health Chief, Emergency Medicine

Niagara Health is on a bold journey to transform hospital care in Niagara. As a regional hospital system with multiple sites, Niagara Health is committed to delivering extraordinary care to nearly 500,000 residents. A community-based academic centre, Niagara Health drives innovation through leading-edge research, education and strategic partnerships. With a dedicated team of over 7,300 staff, physicians, and volunteers, the organization provides compassionate, high-quality care across a full continuum of acute services, including emergency medicine, mental health and addictions, cancer, cardiac, renal, and women's and children's health.

As Niagara Health advances toward a modernized three-site hospital model, including the new South Niagara Hospital opening in 2028, the organization remains steadfast in its vision of a *Healthier Niagara* and its purpose: Extraordinary Caring. Every Person. Every Time.

Reporting to the Chief of Staff and Executive Vice President, Medical Affairs, the Chief of Emergency Medicine provides strategic, clinical, and operational leadership for Emergency Services across all Niagara Health sites. This pivotal leadership role is accountable for advancing a high-performing, patient-centred emergency medicine program that consistently delivers safe, timely, high-quality care in a complex, high-volume environment. Key responsibilities include leading physician engagement and performance, supporting system transformation, advancing quality and flow initiatives, and ensuring alignment with regional health system objectives. The Chief will be instrumental in preparing the Emergency Medicine program for significant organizational changes, including the opening of the new South Niagara Hospital, evolving models of care, and ongoing system integration efforts. This role also oversees physician HR planning, professional development, performance management, and academic and educational initiatives within the Department.

The successful candidate is an accomplished and dynamic physician leader with strong clinical credibility and demonstrated excellence in Emergency Medicine. With proven experience engaging and leading physician teams in a multi-site environment, they bring sound judgment, innovative thinking, and the ability to collaborate effectively across interprofessional and operational teams. Known for a collegial and inclusive leadership style, this individual prioritizes excellence in patient care, fosters a culture of professionalism and continuous improvement, and consistently acts in the best interests of the Department and the organization.

This is a 0.5 FTE leadership role, with a total annual compensation range of \$130,000–\$150,000 for the administrative portion of the Chief responsibilities. The Chief will also maintain an active clinical practice at Niagara Health. The appointment is for a five-year term, renewable upon review.

Reason for Posting: Vacancy

To Apply



To fill this position, Niagara Health has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at <https://careers.odgers.com/en-ca/30950>

For more information, please contact Kristen Manning of Odgers.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

Niagara Health is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Niagara Health throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.