



## Niagara Health

### Deputy Chief of Staff and Associate Vice President, Medical

Niagara Health is on a bold journey to transform hospital care in Niagara. As a regional hospital system with multiple sites, Niagara Health is committed to delivering extraordinary care to nearly 500,000 residents. A community-based academic centre, Niagara Health drives innovation through leading-edge research, education and strategic partnerships. With a dedicated team of over 7,300 staff, physicians, and volunteers, the organization provides compassionate, high-quality care across a full continuum of acute services, including emergency medicine, mental health and addictions, cancer, cardiac, kidney, and women's and children's health. Niagara Health is one of the few hospitals in Ontario that owns and operates a long-term care facility.

As Niagara Health advances toward a modernized three-site hospital model, including the new South Niagara Hospital opening in 2028, the organization remains steadfast in its vision of a *Healthier Niagara* and its purpose: Extraordinary Caring. Every Person. Every Time.

Reporting to the Chief of Staff and Executive Vice President, Medical Affairs, the Deputy Chief of Staff and AVP, Medical plays a pivotal leadership role in advancing safe, high-quality medical care across Niagara Health. This dual-capacity position acts as a trusted advisor and strategic partner, strengthening medical leadership, physician engagement, and governance across the system. Responsibilities include ensuring adherence to professional standards, overseeing credentialing and physician HR planning, fostering a culture of professionalism, and contributing to strategic initiatives. The Deputy will also lead operational alignment, strengthen external partnerships, and may assume Acting Chief of Staff responsibilities when required. The Deputy will be instrumental in driving Niagara Health's ambitious transformation agenda and supporting the delivery of world-class care.

The successful candidate is a respected, forward-thinking physician leader with current Niagara Health Medical Staff credentials. They bring demonstrated leadership experience in clinical, operational, or medical governance roles, with deep knowledge of system-wide care delivery and quality methodologies. They possess exceptional communication and interpersonal skills and can influence, engage, and collaborate across a complex, multi-site organization. The ideal candidate demonstrates high emotional intelligence, strategic thinking, and a commitment to Niagara Health's values of compassion, optimism, and achieving ambitious results. This leader embraces innovation, champions excellence, and is deeply committed to delivering an outstanding patient experience.

This is a 0.4 FTE role with a stipend of \$100,000–\$120,000 annually for a three-year term, renewable upon review.

Reason for Posting: New Position

### To Apply



To fill this position, Niagara Health has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at <https://careers.odgers.com/en-ca/30888>.

For more information, please contact Kristen Manning of Odgers.

We thank all those who express an interest, however only those chosen for further development will be contacted.

## Diversity, Equity, and Inclusion

*Niagara Health is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Niagara Health throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.*