

Board of Directors Meeting (Open Session)

MINUTES OF MEETING

January 28, 2025

Marotta Family Hospital

	Sept 24/2024	Nov 26/2024	Jan 28/2025			
Simon Akinsulie (ex-officio)	✓	✓	✓			
Ray Archer	✓	✓	✓*			
Satish Chawla (ex-officio)	✓	✓	✓			
Gervan Fearon	✓*	✓	✓*			
Susanne Flett	✓*	✓	✓			
Lynn Guerriero (ex-officio)	✓	✓	✓			
Jennifer Li	R	✓	✓			
Alison MacTavish (ex-officio)	✓	R	✓*			
Mary Maida	✓	✓	✓			
Shane Malcolm	R	✓	✓			
Bill Maurin	✓	✓*	✓			
John McKinley	✓	✓	✓			
Catherine Novick	✓	✓*	✓			
Marylee O'Neill, Chair	✓	✓	✓			
Charlie Rate	✓	✓	✓			
Anthony Reitboeck	✓*	✓	✓			
Carmen Rossiter	✓	✓	✓			
Janice Thomson	R	✓	R			
Staff and Guests in Attendance:						
Harpreet Bassi	✓	✓	✓			
Linda Boich	✓	✓	✓			
Anthony DiCaita	✓	✓	✓			
Sonali Kohli	✓	✓	✓			
Heather Paterson	✓	✓	✓			
Fiona Peacefull	✓	R	✓			

*Virtual Attendance

Guests:

Andrea Scott – Niagara Health Foundation
 Kevin Wilson – Niagara Health Foundation
 Holly Calvert – Niagara Health Foundation
 Mayor Wayne Redekop – Delegation Addressing the Board
 Bill Doyle – Delegation Addressing the Board

1. **CALL TO ORDER**

Board Chair Marylee O'Neill welcomed fellow Directors, staff and guests and called the meeting to order at 4:00 p.m.

1.1 Land Acknowledgement

J. McKinley led the Board in a Land Acknowledgement and reflection on Truth and Reconciliation.

1.2 Quorum

There was quorum and the meeting was properly constituted for the transaction of business.

1.3 Delegations/Persons Addressing the Board

1.3.1 Town of Fort Erie

Mayor Wayne Redekop attended the meeting to present on behalf of Fort Erie Town Council with regard to the Fort Erie Urgent Care Centre. The Board thanked Mayor Redekop and Council Members present for the presentation noting that the information would be taken under advisement. It was acknowledging that a follow up meeting with the Mayor and Niagara Health CEO has been scheduled for early February.

1.3.2 Bill Doyle

Mr. Doyle attended the meeting to provide a delegation presentation. The Board thanked Mr. Doyle for the presentation, acknowledging that due consideration would be provided in relation to the information presented.

1.4 Approval of the Agenda

MOTION B25-001:

It was MOVED by J. Li and SECONDED by J. McKinley that the Niagara Health System Board of Directors approves the Open Session Agenda for the January 28, 2025 Meeting as presented. CARRIED.

1.5 Declaration of Conflicts

There were no conflicts declared with the subject matter contained within the agenda.

1.6 Chair's Comments

The Chair acknowledged the contributions of Dr. Satish Chawla whose appointment as the Interim Chief of Staff/EVP Medical Affairs has come to an end. The Chair also welcomed Dr. Kevin Chan who will join Niagara Health as the incoming Chief of Staff/EVP Medical Affairs in early February.

1.7 Patient Story

Heather Paterson provided a story highlighting the teamwork and seamless collaboration between midwifery and the obstetrical department to prioritize the health of mom and baby during child birth.

2. EDUCATION

This item was deferred.

3. CONSENT AGENDA

MOTION B25-002:

It was MOVED by C. Novick and SECONDED by J. McKinley that the Niagara Health System Board of Directors approves the Consent Agenda for the January 28, 2025 Open Session meeting as presented, including the motions listed below:

- **That the Minutes of the November 26, 2024 Open Session Meeting of the Niagara Health System Board of Directors be approved as presented.**

- That, on the recommendation of the Governance and People Committee, the Niagara Health System Board of Directors approves the Board of Directors and Standing Committee 2024/25 Workplans as presented.
- That, on the recommendation of the Medical Advisory and Governance and People Committees, having considered the information provided in accordance with the processes set out in the Niagara Health System By-Law Number 2, Professional Staff By-Law and the Public Hospitals Act, the Niagara Health System Board of Directors approves the Selection Committees as set out below for the recruitment of the Chief of Anesthesia and the Chief of Paediatrics:

Chief of Anesthesia

Dr. Kevin Chan (Chair), Ms. Lynn Guerriero (Or Delegate), Ms. Carmen Rossiter, Ms. Heather Paterson (or Delegate), Dr. Alison MacTavish (or Delegate), Dr. Karen Macmillan, Ms. Jae Sonke, Ms. Zainab Awad, Dr. Edmond Chau (or Delegate), Dr. Emad Maximous (or Delegate), Dr. Greg Bosey (or Delegate), Dr. Senthil Thiyagarajan (of Delegate), Dr. Anil Pandey (or Delegate), Dr. Helen Caetano, and Dr. Amanda Bell.

Chief of Paediatrics

Dr. Kevin Chan (Chair), Ms. Lynn Guerriero (Or Delegate), Ms. Susanne Flett, Ms. Heather Paterson (or Delegate), Dr. Alison MacTavish (or Delegate), Dr. Rafi Setrak, Ms. Natalie Doucette, Ms. Zainab Awad, Dr. Shiba Asim (or Delegate), Dr. Kaleem Ashrafm (or Delegate), Ms. Jen Gasparotto (or Delegate), Dr. Karen Macmillan, and Dr. Amanda Bell.

- That, on the recommendation of the Governance and People Committee, the Niagara Health System Board of Directors approves the appointment of Charlie Rate (Co-Chair), Dr. Kevin Chan (Co-Chair), John McKinley, Dr. Satish Chawla, Dr. Karen MacMillan, Dr. Alison MacTavish, Marylee O'Neill (or designate) and Lynn Guerriero to the Professional Staff By-Law Review Committee.
- That, on the recommendation of the Finance and Audit Committee, the Niagara Health System Board of Directors approves the 2024/25 External Audit Service Plan by Deloitte as presented. CARRIED.

4. REPORTS

4.1 Report of the President and CEO

Lynn Guerriero provided highlights from the January 2025 President and CEO report with a focus on the recent inaugural Diversity, Equity and Inclusion and Health Equity Knowledge Exchange conference, Chief of Staff/EVP Medical Affairs onboarding activities, and the recent announcement related to the government's investment in primary care.

4.2 Report of the Niagara Health Foundation

Andrea Scott and Kevin Wilson provided highlights from the January 2025 report, including the fundraising budget which is on target to be achieved, the Strategic Planning activities underway and the most recent events such as the Celebration of Lights and the Welland Elimination Draw. Holly Calvert also provided the Board with a presentation on the upcoming Foundation Gala in March.

5. STANDING ITEMS FOR DECISION/DISCUSSION

5.1 SAFE AND QUALITY CARE

5.1.1 Report of the Quality and Patient Experience Committee

The Quality and Patient Experience Committee spent a significant amount of time focused on performance monitoring through the review of several scorecards and reports. As part of the legislative requirement, the key performance indicators related to patient experience were reviewed, including an update on patient partnerships through the Niagara Health Engagement Network.

i. Quality Improvement Plan Indicator and Target Recommendation

The Excellent Care for All Act, 2010 (ECFAA) requires that all hospital and long term care facilities submit a Quality Improvement Plan annually by April 1st. Guiding principles were developed to assist in the identification of the indicators recommended for the 2025/26 Plan. These principles were focused on ensuring there is a manageable number of initiatives to drive, sustain and scale improvement, as well as aligning indicators to streamline reporting. The indicators recommended are related to access and flow, equity, experience and safety. The associated action plans will be presented for review and approval in March.

MOTION B25-003:

It was MOVED by J. McKinley SECONDED by J. Li that on the recommendation of the Quality and Patient Experience Committee, the Niagara Health System Board of Directors approves the proposed 2025/26 Quality Improvement Plan Indicators and targets as presented. CARRIED.

5.1.2 Report of the Medical Advisory Committee

There were no comments further to the materials provided to the Board.

6.1 PEOPLE FIRST

6.1.1 Report of the Governance and People Committee

Dr. Chawla provided the Committee with an overview of the current state related to Professional Staff Human Capital. The overview was intended to be a level setting exercise for the Committee, with further updates to be provided by Dr. Chan once he has been fully onboarded.

7. MOTION TO ADJOURN OPEN SESSION

There being no further business, the Open Session adjourned at 5:10p.m.

MOTION B25-004:

It was MOVED by C. Rate that the Niagara Health System Board of Directors Open Session Meeting of January 28, 2025 be adjourned. CARRIED.

Marylee O'Neill, Chair

Recording Secretary: D. Dube