

Edgardo Pérez, MD, MPH, FRCPC, CHE, CPHQ

Founder and Director General, Homewood Research Institute
Founder and Director, The Centre for Organizational Health
Past CEO and Past-President, Homewood Health Centre
Past CEO and Past President, The Homewood Corporation
Clinical Professor of Psychiatry, University of Ottawa and McMaster University
Clinical Professor of Psychiatry and Health Policy, Management and Evaluation,
University of Toronto



Edgardo Pérez, MD, is Founder and Director General of Homewood Research Institute, Founder and Director of the Centre for Organizational Health, Past CEO and Past President of Homewood Health Centre in Guelph, Ontario; Past CEO and President of Homewood Corporation, past CEO of Homewood Employee Health and past Medical Chief of Staff for Homewood Health Centre. He is Clinical Professor of Psychiatry at the University of Ottawa and McMaster University, and a Clinical Professor of both Psychiatry and Health Policy, Management and Evaluation at the University of Toronto.

Dr. Pérez's academic interests include management and organizational health, health services research and health care quality assessment. He is a popular keynote speaker for corporate and organizational training programs, focusing on issues such as employee emotional well-being and its impact on organizational productivity.

He co-authored *Mindsets*, a book dealing with the inter-relationship of emotional well-being and productivity, and has published more than 40 articles in peer review journals.

The work of Homewood Research Institute reflects his commitment to assume a leadership role in mental health research within and outside Canada. This research is linked to initiatives in 20 countries in North America, Scandinavia, Europe, the Pacific Rim and the Middle East. He played a leading role in the development of the Research Assessment Instrument - Mental Health (RAI-MH), a clinical information system that includes quality indicators, outcome indicators and a case mix grouping for in-patient psychiatry.

As CEO and President of Homewood Health Centre, one of his priorities was to develop international linkages with the Pan American Health Organization, and health care providers in Latin American countries, such as Chile, and hospitals in China and Cuba. These linkages have provided opportunities to carry out additional quality assessment research.

Under his leadership, Homewood received national recognition. The National Quality Institute recognized Homewood as one of the best-run organizations and one of the healthiest workplaces in Canada with the 2002 Canada Awards for Excellence - Quality Award, the 2005 Healthy Workplace Award, the 2006 Order of Excellence Award and the 2010 Order of Excellence Award in Quality and Healthy Workplace categories. The Ontario Hospital Association honoured Homewood in 2004 with the Healthy Hospital Innovators Award. In 2009, Your Workplace selected Homewood as a winner of the Top Ten Places Where Employees Thrive Award.

Dr. Pérez's commitment to excellence is reflected in his long-term involvement with Accreditation Canada, as a director and surveyor. He is currently a Director of the Accreditation Canada Global Board. He was Co-Chairman of the Healthcare Quality Certification Board (HQCB) in the United States, an international body which certifies individuals as health care quality professionals, and is a past member of the Board of the National Association for Healthcare Quality.

Education

Bachelor of Arts, Cornell University
Medical Degree, State University of New York Health Science Centre
Master's Degree in Public Health, Harvard University
Diploma in Psychiatry, University of Ottawa Medical School

Professional Designations

Certification as Psychiatrist, Royal College of Physicians and Surgeons of Canada and American Board of Psychiatry and Neurology
Certified as a Healthcare Quality Professional, Healthcare Quality Certification Board (HQCB) (USA) and the American Board of Quality Assurance and Utilization Review Physicians
Certification Mental Health Administration, American Psychiatry Association
Certified Health Executive, Canadian College of Health Leaders

Professional History

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| 1980 to 1993 | Chief, Department of Psychiatry Director of the Day Hospital Ottawa Civic Hospital, Ottawa, Ontario |
| 1989 to 1993 | Vice-Chairman and Professor, Department of Psychiatry, Faculty of Medicine, University of Ottawa |
| 1993 to 1996 | Executive Vice-President and Chief of Staff, Homewood Health Centre |
| 1996 to 2011 | Chief Executive Officer, Homewood Health Centre |
| 2006 to 2010 | CEO and President, Homewood Health Centre |
| 2006 to 2011 | CEO and President, Homewood Corporation |

Achievements

Homewood Health Centre 1997 Guelph Quality Award, Public Sector Category
2001 Employer of the Year
Registered Nurses Association of Ontario
2002 Canada Awards for Excellence - Quality Award
2004 Ontario Hospital Association Healthy Hospital Innovators Award
2005 Canada Awards for Excellence Healthy Workplace Award
2006 Canada Awards for Excellence Order of Excellence
2009 Your Workplace -Top Ten Places Where Employees Thrive Award
2010 Canada Awards for Excellence Order of Excellence - Quality and Healthy Workplace

