

NIAGARA HEALTH

Application for Membership to the Board of Directors

Instructions:

1. *To apply to be a member of the Niagara Health Board of Directors, please complete this application and submit it along with a copy of your current resume as it relates to Board/governance experience.*
2. *Please submit your documents by mail, fax or email as follows:*

Marylee O'Neill, Chair, Nominating Committee
c/o 1200 Fourth Ave, St. Catharines, ON L2S 0A9
Tel: (905) 378-4647 ext. 43103 Fax: (905) 323-3800 OR
email c/o: NHBoardofDirectorsRecruitment@niagarahealth.on.ca
3. **The deadline for applications is October 28, 2022.**
4. *For more information about the application process, please contact Danielle Dube at Danielle.dube@niagarahealth.on.ca.*

APPLICANT CONTACT INFORMATION:

Last Name:	First Name/Preferred Name to be called:	Preferred Pronouns:
Home Address:		
Email Address:	Cell Phone Number:	
Preferred Method of Contact:		

ELIGIBILITY CRITERIA AND CONDITIONS OF APPOINTMENT (as per article 4.3 of the NHS By-Laws)

No individual shall be qualified for election or appointment as a Director if the individual:

- i. is under 18 years old;
- ii. has been found under the Substitute Decisions Act, 1992 or under the Mental Health Act to be incapable of managing property;
- iii. has been found to be incapable by any court in Canada or elsewhere;
- iv. has the status of a bankrupt;
- v. is an "ineligible individual" as defined in the Income Tax Act (Canada) or any regulations made under it;

- vi. is a current employee or Professional Staff member or lives in the same household as a current employee or Professional Staff; member; or
- vii. is a former employee or Professional Staff member, or lives in the same household as a former employee or Professional Staff member, unless the Board otherwise determines.

The decision of the Board as to whether or not a candidate is qualified to stand for election shall be final.

In addition,

- (a) A Director is expected to commit the substantial time required to perform board and committees duties.
- (b) Directors must fulfill the requirements and responsibilities of their position – for example, preparing for and attending board and committee meetings, upholding their fiduciary obligations, thinking strategically and independently, and working cooperatively and respectfully with other Board members.
- (c) Directors must comply with legislation governing the Corporation, the Corporation's by-laws and policies, and all other applicable rules.
- (d) Directors must sign a declaration confirming their agreement to adhere to their fiduciary duties, commitment to a regional approach to healthcare delivery, and Board and Corporate policies.
- (e) Appointment of a Director is subject to background and reference checks, including a criminal reference check.

Please indicate if you have a criminal conviction for which you have not been pardoned:

Please provide the name and contact information for three references related to your Board/governance experience below:

Reference #1	
Name	
Organization	
Contact Info	

Reference #2	
Name	
Organization	
Contact Info	

Reference #3	
Name	
Organization	
Contact Info	

CONFLICT OF INTEREST DISCLOSURE STATEMENT

Directors must avoid conflicts between their self-interest and their duty to the Corporation. In the space below, please identify any relationship with any organization that may create a conflict of interest, or the appearance of a conflict of interest, by virtue of being appointed by the Board.

KNOWLEDGE, SKILLS AND EXPERIENCE

The Board seeks a complementary balance of knowledge, skills and experience. Please complete Schedule A of this form to indicate your level of knowledge, skills and experience.

Please indicate your current occupation, or past occupation if retired:

Please list any professional designations:

Please list current or prior board experience. Note any board/subcommittee leadership experience:

If you were to be selected for the NH Board, which areas of board work would be of particular interest to you (e.g. capital planning, finance, governance)?

Please describe any experiences you have had with other health care groups or community agencies within your community.

DECLARATION

By submitting this application, I declare the following:

- (a) I meet the eligibility criteria and accept the conditions of appointment set out above;
- (b) I certify that the information in this application and in my resume is true.

Signature: _____ Date: _____

Application for Membership to the Board of Directors
Schedule A - Knowledge, Skills and Experience

Please indicate your level of knowledge and experience by checking off the relevant box for each category in the table below. *Please also check your three top areas of expertise. Note that it is not expected that Directors possess knowledge, skills and experience in all areas.

*Check TOP THREE area of Expertise	Skills and Knowledge Categories	Outstanding/ Above Average	Fully Satisfactory	Adequate	Could Improve	N/A
	Strategic Thinking					
	Risk Management					
	Systems Thinking					
	Building and Maintaining Stakeholder Relationships					
	Interpersonal Communication					
	Results Orientation					
	Critical Thinking					
	Change Management					
	Ethics & Integrity					
	Teamwork Orientation					
	Political Acumen					
	Energy & Commitment					
	Judgement to Recognize and Manage Conflicts of Interest					
	Dealing with Ambiguity					
	Constructive Conflict Management					
	Academic/Education/ Research Orientation					
	Awareness and Commitment to Local Community					
	Diversity Orientation					
	General Business Management					
	Governance and Fiduciary					
	Healthcare and Community Health					
	Financial Literacy					
	Accounting and Finance					
	Government Relations					
	Healthcare Administration and Policy/Clinical					
	Quality, Patient Safety and Performance Management					
	Construction and Performance Management					
	HR and Labour Management					
	IT and Cyber					
	Legal					
	Patient and Healthcare Advocacy					
	Public Affairs and Communication					

Please describe any other knowledge, skills or experience not included above that you would bring to the NH Board.