

Surgical Assistant NIAGARA HEALTH

The Department of Surgery at Niagara Health is actively recruiting Surgical Assistants to join and strengthen our exceptional team. Surgical Assistants provide direct support to Surgeons during procedures and work as part of a multidisciplinary team, collaborating closely with Anesthesiologists, Nurses, and other clinical staff to ensure optimal patient care. Join us for the opportunity to grow your skills in a supportive, dynamic environment where the entire healthcare team is dedicated to excellence and innovation in surgical care.

Niagara Health is a regional healthcare provider with multiple sites and a growing network of community-based services. Our team is made up of more than 4,800 employees, 600 physicians and 850 volunteers who we count on to deliver extraordinary caring to every person, every time.

We provide a wide range of inpatient and outpatient services to more than 450,000 residents across Niagara, including Acute Care, Cancer Care, Cardiac Care, Complex Care, Emergency and Urgent Care, Kidney Care, Long-Term Care, Mental Health and Addictions, Stroke Care and Surgical Care.

Our Accreditation with Exemplary Standing is a clear demonstration of our team's commitment to the highest safety and quality standards. As a community-based academic centre, teaching and learning, research, innovation and partnership are propelling us as we imagine a healthier Niagara.

The transformation of healthcare service delivery across Niagara continues with planning underway to build an additional ultramodern hospital in South Niagara to provide accessible and quality healthcare to residents of the Southern Region. Niagara Health is positioned, by virtue of its geography and regionally distributed resources, to exemplify the best of regional capacity with local service delivery. Strong academic partnerships are a priority for the NHS as the organization builds on a robust relationship with McMaster University's Michael G. DeGroote School of Medicine.

Key	Preoperative Duties:
Responsibilities	 Verify patient identity, surgical site, and consent; position patient appropriately; help prepare room prior to patient arrival; assist with anesthetic procedures/induction. Intraoperative Assistance: Assist with tissue retraction, hemostasis, and closure. Postoperative Care: Apply dressings, assist with patient transfer, and monitor for immediate complications. Assist with tear-down of room to facilitate cleaning and turnover for the next case. Team Collaboration: Function as a valued member of the interprofessional healthcare team by providing support to Surgical, Anesthesia and Nursing colleagues during surgical procedures and perioperative care. After Hours Coverage:
	It is expected that the Surgical Assistants will provide after-hours on-call coverage. A stipend through HOCC is provided for each on-call shift.
The Practice:	 Competitive compensation with no overhead expenses. Potential for daytime and after-hours on-call coverage shifts



Qualifications Required:

- Must hold a valid certificate of registration with the College of Physicians and Surgeons of Ontario (CPSO) and appropriate Canadian Medical Protective Association (CMPA) coverage.
- Must apply for and be successfully credentialed by the hospital prior to commencing duties.
- Independent License or eligible for Independent License with the College of Physicians & Surgeons of Ontario (CPSO)
- FRCP(C) or CCFP
- Eligible to work in Canada without restrictions

Please submit a cover letter and CV. Closing Date: Until Filled

We especially encourage you to apply if

You are excited about being part of a respectful and hard-working team in the beautiful Region of Niagara;

Identify as a member of one or more of the following groups: equity-deserving group, Indigenous persons, persons with disabilities, persons of diverse sexual orientations and gender identities and all others who may contribute to the further diversification of ideas.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Niagara Health will provide accommodations through the recruitment process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Medical Affairs of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.

Contact: Medical Affairs Office

Niagara Health

Medicalaffairs@niagarahealth.on.ca Phone: 905-378-4647 ext. 44224

On behalf of:

Dr. Kevin Chan Chief of Staff, VP Medical Affairs Niagara Health

Dr. Helen Caetano Chief of Surgery Niagara Health

www.niagarahealth.on.ca